

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

MINUTES OF A REGULAR MEETING OF
THE FACULTY SENATE HELD ON
NOVEMBER 12, 1982, IN LISNER
HALL, ROOM 603

1 The meeting was called to order by President Elliott at 2:11 p.m.

Present: President Elliott, Provost Bright, Birnbaum, Castleberry, Claeysens, Eldridge, Elgart, Frey, Greene, Griffith, Gross, Helgert, Herber, Levy, Liebowitz, Loeser, Mazzeo, Morgan, Park, Robinson, Sachlis, Schiff, H. Solomon, L. Solomon, Stewart, and Ziolkowski

Absent: Acting Registrar Grimm, Parliamentarian Cheh, Barron, Burns, Chandler, Kelly, Kramer, Linton, Sapin, B. Smith, G. Smith, and Steiner

2 The minutes of the regular meeting of October 8, 1982, were approved as distributed.

3 Associate Provost William D. Johnson presented a report on the University Budget. He emphasized that the University, fundamentally, was in a strong financial position even though there were problems which obviously needed to be addressed. The 3.5 million deficit carried over from last year was identified as a shortfall from student fees and indirect cost recovery from sponsored programs. He noted that the University was attempting to reduce expenses by 3.75 million this year by eliminating expenditures wherever possible without affecting any individual or any ongoing University programs. To accomplish this, he said the University has eliminated all flexibility. He stressed his concern that not everybody seemed to understand that; consequently, he said he could not approve requests for additional funds to be added to departmental budgets. While he must necessarily make certain assumptions and certain estimates in projecting budget figures, Mr. Johnson said there were many things over which he has no control, e.g., the prime interest rate or the rate of decline in enrollment. He explained that two significant factors may have contributed overall to the University's current financial bind, both of which are being corrected. The first was a determination that the accounting systems in the University have not kept up with the level of activity; therefore, a more up-to-date and cohesive system is being developed. Secondly, the setting of tuition rates in the past; Mr. Johnson regarded this as his biggest mistake. For a long period of time, the University followed a policy of keeping tuition increases very, very low for the benefit of students; now, Mr. Johnson said, it can no longer afford to do that. Recognizing that some students will have a difficult time meeting the proposed tuition increase for 1983-84, Mr. Johnson said that he has recommended to the President that the \$500,000 categorized as "Student Financial Aid" be restricted for grants to currently enrolled students in good academic standing, who can demonstrate financial need for this kind of

funding. With regard to the question raised at the last Senate meeting about priority of notification of faculty before students on budget news, Mr. Johnson said that there was "just no way that everybody could have priority," and given the time constraints for disseminating this information quickly to everyone, the Hatchet appeared to be the only option at the time.

A discussion followed by Professors Helgert, Sachlis, and Mr. Johnson. Professor Griffith thanked Mr. Johnson for his report to the Senate, stating that the faculty needs to have this kind of relevant information if it is to play a substantial role in the planning of the operation of the University. As far as the question about the priority of notification of the faculty on budget information was concerned, Professor Griffith said that the word "priority" was not so important, but the depth of information was. Mr. Johnson responded that nothing was confidential about the budget, except salary information, and that he was always willing to provide budget information to faculty upon request. Professor Levy inquired why the 1983/84 budget recommendations, as shown on the statements distributed to the Senate, does not include income from the University's real estate operations. Mr. Johnson replied that it doesn't show up because there was no change in real estate income from this year to next year. This year and next, the estimated income from investment property is \$2,173,000, and he added that if that income were not coming in, the tuition rates would be at least \$200.00 higher than they now are. He said that no money comes out of this budget to support real estate operations; money is borrowed for real estate development and is paid back by the income from such real estate development. Further discussion followed by Professors Morgan, Park, President Elliott, and Mr. Johnson. (General Comments - The GWU Budget for 1983/84, excluding the the Medical Center, Associate Provost William D. Johnson, dated October 14, 1982, and Budget Summaries, Excluding the Medical Center, 1982/83-1983/84, dated November 1, 1982, are attached and made a part of these minutes.)

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Vicki J. Baker, Director of Student Financial Aid, made the following report:

Contrary to much of the publicity which Financial Aid received last spring, we did not experience reductions this year in all the aid programs which we administer. Although we were allocated fewer dollars for the Supplemental Grant and College Work Study programs, we did receive an increased award for the National Direct Loan Program. These three programs, at least, are essentially assisting the same number of undergraduates that were helped last year, that is, roughly 1100 students.

One program that has shown a decline is the Guaranteed Student Loan Program. Both nationwide and here at GW, 25% fewer students are submitting applications for these loans. While it is true that a portion of this decline can be attributed to new eligibility requirements which have disqualified some students, it is generally felt that many families, reading last spring that an adjusted gross income of \$30,000 would be the cut-off for these loans, have failed to realize that this is the cut-off for automatic qualification. Many families making well in excess of the \$30,000 have been qualifying for the maximum loan amounts by submitting the necessary tax returns and other documents. Stricter

assessment rates have also accounted for a decrease of about 100 undergraduates qualifying for the Pell Grant. Through these 5 federal programs and the University's scholarship and grant programs, 4 out of every 10 full-time undergraduates are receiving some type of assistance, which is a drop from the 6 out of 10 that qualified last year.

It is not yet clear what the outlook for the federal programs will be for the next academic year. The Department of Education has recommended that the government finance only the Pell Grant, the Guaranteed Loan, and the College Work Study programs and that no funds be provided for the National Direct Loan or Supplemental Grant programs which, this year, are providing support to 800 of our undergraduates. Although Congress overrode this proposal when it passed its continuing resolution in October, this resolution will expire in December so that the whole appropriations process will start over again. Since it is not likely that there will be many changes on the Education Committees as a result of the November elections, I think that we will be faced with the same situation that we were last spring; that is, a great deal of uncertainty with regard to funding for some of these federal programs. I think there's no doubt that the Guaranteed Student Loan program, which by far assists the greatest number of students with the greatest number of dollars, will be in place for next year and hopefully the other programs as well.

A discussion by Professors Griffith, Mazzeo, and Ms. Baker followed. In further reference to student financial aid, the President reported that the University, through the Consortium of Universities of the District, now has authority to issue revenue bonds for the use of student loans and student loan programs. Every effort was being made to have the procedures and monies in place by April so that the students will be informed of this additional loan program before the end of the Spring Semester. This program, together with the \$500,000 grant program described earlier by Associate Provost Johnson, would be, he hoped, the kind of financial assurance that would make it unnecessary for any presently enrolled GW student to have to drop out of school because of the increase in tuition.

- 5 On behalf of the Executive Committee, Professor Morgan moved the adoption of Resolution 82/4, "A Resolution to Establish a Special Committee on Retirement Benefits," and the motion was seconded. Professor Morgan then moved that the last line of Paragraph 3 of the resolution be amended by striking the words "May 1, 1983," and inserting the words "the September 1983 meeting." This amendment, he explained, would give the Special Committee additional time to make a thorough study of this matter before reporting to the Faculty Senate. The motion was seconded, and the amendment was adopted unanimously. The question was called on the original motion, and Resolution 82/4 as amended, was adopted unanimously. (Resolution 82/4, as amended, is attached.)

6 No resolutions were introduced under Introduction of Resolutions.

Professor Morgan then asked for a suspension of the rules so that Item 8 on the agenda could be taken up before Item 7. No objections were made to changing the order of the agenda.

8 (a) On behalf of the Executive Committee, Professor Morgan nominated the following three faculty members for election to the Special Committee on Retirement Benefits (Resolution 82/4): Theodore S. Simms, Chairman, Associate Professor of Law, Frederick Amling, Professor of Business Finance, and James J. Barth, Professor of Economics. The President called for nominations from the floor. Professor Gross nominated Henry M. Steiner, Professor of Engineering Administration, noting Professor Steiner's expertise in Engineering Economics and Capital Budget. Professor Levy requested that the membership of this committee be extended to four members instead of three in order that Professor Steiner, who was one of the original initiators of this study, might serve on this committee. In the absence of the Parliamentarian, the Chair ruled that a motion to reconsider and amend would be in order. Professor Levy then moved that the first line of Paragraph 2 of Resolution 82/4 be amended by striking the word "three" and inserting the word "four" before the word "members." The motion was seconded. The amendment was adopted. Professor Morgan then moved the election of Associate Professor Simms, Chairman, Professor Amling, Professor Barth, and Professor Steiner to the Special Committee on Retirement Benefits. The nominees were elected to serve on the Special Committee.

*Correction
made in
the spelling
of Professor
Levy's name
by Professor
Morgan.*

Professor Morgan then asked for a suspension of the rules in order to make two nominations for election to Faculty Senate Committees. This information was received too late to be included on the agenda. No objections were made. Professor Morgan then nominated Thomas Mannion, President of GWUSA, for election to the Educational Policy Committee on behalf of Professor Schiff, Chairman; he then nominated D. Jeffrey Lenn, Associate Professor of Business Administration, for election to the Student Financial Aid Committee on behalf of Professor Raymond R. Fox, Acting Chairman. No nominations were made from the floor, and the nominees were elected unanimously.

(b) Professor Morgan said he had been asked to report on the progress of the Special Committee on Non-Tenure-Accruing Faculty Members. The committee has sent questionnaires to non-tenured faculty and the Chairman of their respective departments, and responses to those questionnaires were already being received. He said that Professor Reich, Chairman of the Special Committee, asked him to urge Senate members to encourage the appropriate chairmen and the faculty in their departments to be prompt in returning the questionnaires, and to remind the Senate that any suggestions or recommendations would be welcomed by the committee and should be sent to Professor Bernard Reich, Chairman, Special Committee on Non-Tenure-Accruing Faculty Members, Building C, Department of Political Science, Room 633. Professor Park, speaking as a member of the Special Committee, also urged the faculty to send comments to the committee because he said that the committee, up to this point, was operating on a very thin data base, and it was important to have as much information as possible before the committee presented its report to the Senate for general discussion and debate.

(c) Professor Gross, Chairman of the Provisional Committee on Alumni Affairs, reported that the committee met on October 28th and held a general discussion about its mission and also about alumni - present and future. The committee has scheduled a presentation by Sandra Lear, Director of Alumni Relations, at its next meeting.

Professor Stewart, Chairman of the Joint Committee of Faculty and Students, reported that the committee was exploring the day care center issue as requested by the student members of the committee. She also said that the committee was concerned about the lack of student participation on the committee and that Debbie Altman, the Student Co-Chairperson, was trying to resolve this problem.

Professor Frey, Chairman of the Administrative Matters Committee as They Affect the Faculty, voiced his concern about the use of GW property by people for the preaching of hatred as recently witnessed by him outside the Library. He did not think it appropriate for the University to permit people to use its private property as a place for delivering insults against people of various faiths and races.

Professor Greene, Chairman of the University Development and Resources Committee, reported that since this year's seminar on taxes and estate planning was so well-attended the committee was planning to hold another one next year. He said a suggestion was made to hold a seminar on the TIAA/CREF Retirement Plan as well. The committee also would be working on ways to encourage the establishing of new endowed chairs in each degree-granting college, school, or department.

- 7 In opening up a discussion of the Holcomb Report, Professor Morgan noted that the Educational Policy Committee was in the process of its periodic review of the GW Forum, and in light of the recommendation of Mr. Holcomb that a University publication was needed, the Educational Policy Committee has been asked to consider Mr. Holcomb's recommendation. Professor Gross commented that he thought the Holcomb Report demonstrated about the same amount of scientific rigor as the Fiske Report in that its conclusions appeared to be based upon information from a handful of people. Professor Frey noted that if the University were to become a "World University" as suggested by Mr. Holcomb, then he thought there was a need to reinstitute the foreign language requirements for Columbian College. Further discussion followed by Professors Eldridge, Griffith, Levy, Mazzeo, Morgan, and Ziolkowski. President Elliott commented that he didn't anticipate that the Holcomb Report would be formally accepted, rejected, or acted upon in its individual parts; it was given to the University merely as a means for suggesting ideas which people in the University may consider or ignore if they wish.

- 9 Under Brief Statements, Professor Griffith voiced his concern about a story appearing in the GW Hatchet announcing that the Board of Trustees had approved plans to begin a Navy ROTC program at GW in the fall of 1984. Since no mention was made in the story about faculty consultation in negotiating this agreement, Professor Griffith asked the President what the process of consultation with faculty has been thus far and how far along the University was in the process of negotiating this agreement. Dr. Elliott replied that no agreements have been signed which would commit the University to anything at this point. However, he said, he happened to be one who believed that an ROTC unit was very much a plus to a major university because in his opinion such a program provided an additional opportunity for students who might desire this kind of training. In view of the enrollment picture for the next 10 years, Dr. Elliott said that this kind of program might attract good students to this campus who otherwise might not attend, and it didn't appear to him that a university or its faculty, or its president, would oppose such a possibility. He pointed out that the politics of getting an ROTC unit these

days were such that he did not want to endanger the outcome by going the route of lengthy consultation and debate, but if the faculty thought he erred in the course he chose to pursue, then the faculty should speak up. Professor Griffith responded that he didn't intend to voice an objection in principle to the conclusion of an agreement with the NROTC program, but he wished to remind the administration that the faculty is guaranteed the right under the Faculty Code to consult on certain kinds of things. Since this was a program that would affect at least two schools, questions about academic credits, application of credits toward degrees, etc., presumably would have to be decided in negotiations for setting up the conditions under which the arrangements would be executed. Dr. Elliott replied that questions about academic credits and programs would be decided by the faculty of each school because those kinds of things were not committed in any contractual agreement.

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Upon motion made and seconded, the meeting was adjourned at 3:50 p.m.

A handwritten signature in black ink, appearing to read "Theodore H. Grimm, Jr.", written in a cursive style.

Theodore H. Grimm, Jr.
Acting Secretary

A RESOLUTION TO ESTABLISH A SPECIAL COMMITTEE ON RETIREMENT BENEFITS (82/4)

WHEREAS, retirement benefits are a subject of continuing importance and concern to the faculty; and

WHEREAS, the investment performance of TIAA/CREF has been the subject of some controversy in recent months; and

WHEREAS, the Faculty Senate Committee on Appointment, Salary and Promotion Policies (including Fringe Benefits) has concluded that a select committee with special expertise should review the TIAA/CREF retirement plan and other options; THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) That a Special Committee on Retirement Benefits be established to review the investment performance of TIAA/CREF, to analyze settlement options currently provided by TIAA/CREF and the desirability of other options legally available, and to examine the possibility of alternative retirement plans;
- (2) That the Faculty Senate elect ^{four}~~three~~ members of the faculty with appropriate expertise to form the Special Committee; and
- (3) That the Special Committee on Retirement Benefits submit to the Faculty Senate a report of its findings and recommendations no later than ~~May 1, 1983~~. the September 1983 meeting.

October 29, 1982
Executive Committee of the Faculty Senate

Adopted, as amended, November 12, 1982

October 14, 1982

The George Washington University Budget for 1983/84

(Excluding the Medical Center)

General Comments

Our initial budget recommendations for 1983/84 result in a budget totalling \$126,072,000 which includes provisions for increasing:

- (1) Salaries and Classified Wages - 8%.
- (2) Casual Wages - 10%.
- (3) Fringe benefits - 17% of salary & wage increases.
- (4) Graduate student stipends - 15%.
- (5) Student financial aid - proportionate to recommended tuition rate increases.
- (6) Equipment and other expenses - 5%.

The total cost of these recommended incremental increases is \$7,352,000 as shown on schedule 2.

In addition to these incremental increases \$3,982,000 (schedule 3) has been included in this initial budget for program increases. Of this amount \$1,356,000 is proposed for addition to instructional budgets and includes restoration of vacant faculty positions; \$500,000 will increase the base budget for student financial aid; \$1,933,000 is to assist the current academic and support building program; and \$193,000 is provided for continuing the upgrade of administrative systems.

The net effect of increases along with changes in other sources of income and further reductions in some expense categories requires that an additional \$11,951,000 in tuition income be generated. This amount is only \$617,000 in excess of the planned expense increases reported above,

but will enable us to eliminate the \$1,750,000 deficit as reflected in the current 1982/83 budget as well as provide a start towards overcoming the accumulated deficit from 1981/82.

These recommendations for 1983/84 will require the tuition rates as stated on schedule 4, and while these proposed rates represent rather significant increases, they will be less than the tuition rates charged by comparable private universities. A comparison with other universities is shown on schedule 5.

It is important to keep in mind that the proposed budget for 1983/84, the incremental increases, the program increases, and the recommended tuition rates are nothing more than the Budget Committee's current recommendations. They represent our estimates of what is required for 1983/84, and are subject to change as we move through the budget cycle. Final budget recommendations will be presented to the Board of Trustees for its approval on January 21, 1983.

William D. Johnson
Associate Provost

October 12, 1982

THE GEORGE WASHINGTON UNIVERSITY

(Excluding the Medical Center)

Schedule 1

1983/84 Budget

Summary

Sources of Funds

Income

Tuition	\$11,951,000	
Auxiliary Enterprises	<u>895,000</u>	\$12,846,000
Reduction of Expense		
Adjustment to Base Budget	449,000	
Physical Plant Credits	216,000	
Medical Center Allocations	<u>577,000</u>	<u>1,242,000</u>
Total Sources		14,088,000

Requirements

Incremental Increases, Schedule 2	7,352,000	
Program Increases, Schedule 3	<u>3,982,000</u>	<u>11,334,000</u>

Balance 2,754,000

Less 1982/83 Deficit 1,750,000

Balance 1983/84 (see note) \$ 1,004,000

NOTE:

The requirement for this balance is \$1,250,000.
The difference of \$246,000 will be available from
faculty and staff vacancies.

Proposed Budget Increases
Incremental
1983/84

	<u>1982/83 Adjusted Base</u>	<u>Factor</u>	<u>Amount</u>
Incremental Increases			
Salaries & Wages			
Faculty			
Full-time	\$20,552,004	8%	\$1,644,159
Part-time	3,080,547		
Summer	1,433,582	8%	114,687
Non-Academic			
Salaries	19,847,657	8%	1,587,812
Classified Wages	6,950,470	8%	556,038
Casual Wages	1,682,528	10%	168,261
Fringe Benefits			
New Salaries		17%	692,065
Old Benefits	<u>9,076,245</u>		<u> </u>
Compensation	62,623,033		4,763,022
Stipends	566,339	15%	84,951
Student Aid - Tuition	4,612,937		1,172,471
Equipment	2,841,982	5%	142,104
Other Expenses	23,792,281	5%	1,189,634
Non-Inflationary Expenses	<u>19,843,428</u>		<u> </u>
	<u><u>114,280,000</u></u>		<u><u>7,352,182</u></u>

Proposed Budget Increases
Program
1983/84

Administrative Systems Support		\$ 193,000
Instruction		
Restore Faculty Vacancies (Eliminated in 1982/83)	\$802,000	
Supplemental Salaries (Law & Engineering)	329,000	
Computer Center	100,000	
Departmental Programs	<u>125,000</u>	1,356,000
Student Financial Aid		500,000
Capital Projects		<u>1,933,000</u>
Total		<u>\$3,982,000</u>

Tuition Rates

1982/83 - Proposed 1983/84

	Base 1982/83		1983/84		% Increase
	<u>FT</u>	<u>PT</u>	<u>FT</u>	<u>PT</u>	
Undergraduate					
Columbian College, SEHD, SGBA, SPIA	\$4,900		\$6,150		25.5
		\$180		\$230	27.8
Graduate					
GSAS, SEHD, SGBA, SPIA, DUS		180		230	27.8
SEAS	5,374		6,750		25.6
		198		250	26.3
SGBA - Doctoral	13,200		15,500		17.4
Law JD - First Year Students			8,100		-
				290	-
Others	6,100		7,200		18.0
		218		257	17.9
PJD		200		218	9.0
Summer		160		185	15.6
Off-Campus		135		155	14.8

COMPARATIVE TUITION RATES

1983/84

	Approved 1982/83	Proposed 1983/84
<u>Undergraduate</u>		
The George Washington University	<u>\$4,900</u>	
Boston University	7,175	
Washington University (St. Louis)	7,125	
Columbia University	7,050	
University of Rochester	6,850	
Georgetown University	6,830	
Carnegie Mellon Institute	6,300	
Syracuse University	6,220	
Case Western Reserve University	6,200	
American University	6,200	
The George Washington University		\$6,150
Catholic University	5,750	
Trinity College	5,400	
Temple University	4,800	
University of Maryland (non-resident)	3,303	
<u>Engineering</u>		
The George Washington University	<u>\$5,374</u>	
Boston University	7,175	
Washington University (St. Louis)	7,125	
Columbia University	7,050	
University of Rochester	6,850	
The George Washington University		\$6,750
Carnegie Mellon Institute	6,300	
Syracuse University	6,220	
Case Western Reserve University	6,200	
Catholic University	5,750	
Temple University	4,800	
University of Maryland (non-resident)	3,303	

COMPARATIVE TUITION RATES

	Approved 1982/83	Proposed 1983/84
<u>Law</u>		
The George Washington University	<u>\$6,100</u>	
First Year Students		\$8,100
Others		7,200
Columbia University	7,772	
Boston University	7,175	
Georgetown University	7,100	
Washington University (St. Louis)	6,750	
Syracuse University	6,420	
Temple University	6,380	
American University	6,300	
Case Western Reserve University	6,200	
Catholic University	6,100	

THE GEORGE WASHINGTON UNIVERSITY

BUDGET SUMMARIES
(Excluding the Medical Center)
1982/83 - 1983/84

	1982/83		1983/84
	Approved Budget	Current Estimate	Proposed
ESTIMATED REVENUES			
Student Fees - Regular			
Columbian College	16,086,000	14,930,000	17,933,000
Education and Human Development	3,027,000	2,769,000	3,146,000
Engineering and Applied Science	7,930,000	7,911,000	10,012,000
Government and Business Administration	10,995,000	10,336,000	13,032,000
Graduate Arts and Sciences	2,727,000	2,625,000	3,146,000
Law Center	8,421,000	8,352,000	9,975,000
Public and International Affairs	2,080,000	2,202,000	2,862,000
University Students	3,190,000	2,688,000	3,081,000
Summer Sessions	5,470,000	5,470,000	6,235,000
	<u>59,926,000</u>	<u>57,283,000</u>	<u>69,422,000</u>
Off-Campus Programs			
Education and Human Development	900,000	460,000	450,000
Government and Business Administration	118,000	115,000	65,000
Graduate Arts and Sciences	670,000	415,000	460,000
Continuing Education	2,215,000	1,506,000	1,625,000
Engineering and Applied Science	1,600,000	1,215,000	1,525,000
Columbian College	392,000	200,000	200,000
	<u>5,895,000</u>	<u>3,911,000</u>	<u>4,325,000</u>
	65,821,000	61,194,000	73,747,000
Student Fees - Special	6,900,000	6,377,000	6,400,000
Miscellaneous Fees	<u>1,400,000</u>	<u>1,150,000</u>	<u>1,100,000</u>
Total Student Fees	<u>74,121,000</u>	<u>68,721,000</u>	<u>81,247,000</u>
Grants and Contracts			
Program Funds	13,930,000	13,930,000	13,930,000
Indirect Cost Recovery	2,400,000	2,250,000	2,200,000
Gifts and Bequests	2,200,000	1,400,000	1,400,000
Investment Income			
Endowment Income	1,350,000	1,600,000	1,550,000
Temporary Investments	1,450,000	1,500,000	1,500,000
Investment Properties, Net	2,173,000	2,173,000	2,173,000

BUDGET SUMMARIES

	1982/83		1983/84
	Approved Budget	Current Estimate	Proposed
Auxiliary Enterprises			
Housing			
Residence Halls	5,750,000	5,750,000	6,159,000
Food Service	2,500,000	2,635,000	2,850,000
Miscellaneous	85,000	160,000	100,000
	<u>8,335,000</u>	<u>8,545,000</u>	<u>9,109,000</u>
Services			
Auditorium	200,000	190,000	190,000
Bookstore	4,500,000	4,500,000	4,752,000
Marvin Center	3,220,000	3,220,000	3,300,000
Parking	2,300,000	2,480,000	2,627,000
	<u>10,220,000</u>	<u>10,390,000</u>	<u>10,869,000</u>
Rental Property	<u>570,000</u>	<u>570,000</u>	<u>222,000</u>
Total Auxiliary Enterprises	<u>19,125,000</u>	<u>19,505,000</u>	<u>20,200,000</u>
Other Income	<u>1,800,000</u>	<u>1,900,000</u>	<u>1,872,000</u>
TOTAL ESTIMATED REVENUES	<u>118,549,000</u>	<u>112,979,000</u>	<u>126,072,000</u>

BUDGET SUMMARIES

	1982/83		1983/84
	Approved Budget	Current Estimate	Proposed
ESTIMATED OPERATING EXPENSES			
Administration and General			
General Administration	10,252,529	10,335,400	11,645,618
General Expense	6,212,959	4,677,314	4,802,147
Allocated to Medical Center	<u>(3,891,000)</u>	<u>(4,136,000)</u>	<u>(4,555,571)</u>
	<u>12,574,488</u>	<u>10,876,714</u>	<u>11,892,194</u>
Student Services	3,326,650	3,115,338	3,316,528
Allocated to Medical Center	<u>(121,000)</u>	<u>(108,000)</u>	<u>(133,000)</u>
	<u>3,205,650</u>	<u>3,007,338</u>	<u>3,183,528</u>
Instruction - Regular			
Columbian College	12,041,885	12,974,756	12,612,209
Education and Human Development	3,028,293	2,984,307	3,055,590
Engineering and Applied Science	4,793,653	4,669,153	5,505,362
Government and Business Administration	6,818,071	6,627,322	7,181,788
Graduate Arts and Sciences	2,195,905	1,669,579	2,368,176
Law Center	5,013,097	5,115,229	5,570,090
Public and International Affairs	1,016,894	995,410	1,036,505
University Students and Summer Sessions	1,167,276	449,941	1,163,953
Experimental Programs	446,954	433,973	476,232
University Professors	170,000	251,975	267,785
Computer Center	700,000	700,000	800,000
Cost Sharing	60,000	-0-	-0-
Miscellaneous Reserves	<u>354,139</u>	<u>100,000</u>	<u>802,495</u>
	<u>37,806,167</u>	<u>36,971,645</u>	<u>40,840,185</u>
Off-Campus Programs			
Education and Human Development	305,309	138,509	186,664
Government and Business Administration	41,401	43,119	42,971
Graduate Arts and Sciences	508,607	304,411	362,864
Continuing Education	2,864,106	3,144,011	3,172,799
Engineering and Applied Science	352,849	333,284	418,493
Columbian College	<u>200,000</u>	<u>140,900</u>	<u>190,054</u>
	<u>4,272,272</u>	<u>4,104,234</u>	<u>4,373,845</u>
Center for Telecommunications Studies	<u>357,821</u>	<u>295,343</u>	<u>315,330</u>
Instructional Television	<u>-0-</u>	<u>302,175</u>	<u>324,921</u>
Instruction - Special	<u>5,504,016</u>	<u>5,815,070</u>	<u>5,940,191</u>
Total Instruction	<u>47,940,276</u>	<u>47,488,467</u>	<u>51,794,472</u>
Sponsored Programs	<u>12,500,000</u>	<u>12,500,000</u>	<u>12,500,000</u>
Gelman Library	<u>3,617,594</u>	<u>3,559,181</u>	<u>3,755,337</u>

BUDGET SUMMARIES

	1982/83		1983/84
	Approved Budget	Current Estimate	Proposed
Student Aid			
Administration	341,313	401,014	425,336
General Scholarships	3,117,851	2,841,351	4,138,602
Grants-in-Aid	733,453	733,453	899,230
Endowed Scholarships and Prizes	118,000	118,000	118,000
Sponsored Scholarships and Grants	700,000	700,000	700,000
Allocated to Medical Center	(22,000)	(25,000)	(24,000)
	<u>4,988,617</u>	<u>4,768,818</u>	<u>6,257,168</u>
Maintenance and Operation of Plant			
Operations	10,188,082	9,808,897	10,268,893
Security	980,840	1,052,079	1,133,504
Allocated to Medical Center	(731,000)	(675,000)	(805,000)
	<u>10,437,922</u>	<u>10,185,976</u>	<u>10,597,397</u>
Auxiliary Enterprises			
Housing			
Residence Halls	5,549,396	5,440,700	6,115,360
Food Service	2,404,365	2,404,365	2,524,584
	<u>7,953,761</u>	<u>7,845,065</u>	<u>8,639,944</u>
Services			
Auditorium	192,504	192,084	205,120
Bookstore	4,471,473	4,468,847	4,576,262
General Food Service	341,730	341,730	358,817
Marvin Center	3,218,934	3,205,683	3,338,168
Parking	1,687,977	2,138,212	2,219,237
Duplicating, Net	-0-	(3,000)	-0-
	<u>9,912,618</u>	<u>10,343,556</u>	<u>10,697,604</u>
Rental Property	<u>568,670</u>	<u>590,170</u>	<u>324,170</u>
Total Auxiliary Enterprises	<u>18,435,049</u>	<u>18,778,791</u>	<u>19,661,718</u>
Other			
Athletics - Men	518,849	565,669	602,102
Women	356,991	360,146	384,992
Smith Center	288,221	315,268	318,000
Dance Productions	44,996	44,877	41,801
Dramatic Activities	61,485	60,356	66,078
Publications	111,848	111,988	118,721
GWUSA	201,792	207,192	217,388
Other	168,529	168,259	180,607
Allocated to Medical Center	(34,000)	(34,000)	(37,000)
	<u>1,718,711</u>	<u>1,799,755</u>	<u>1,892,689</u>
TOTAL ESTIMATED OPERATING EXPENSES	<u>115,418,307</u>	<u>112,965,040</u>	<u>121,534,503</u>

BUDGET SUMMARIES

	1982/83		1983/84
	Approved Budget	Current Estimate	Proposed
ESTIMATED CAPITAL EXPENSES			
General			
Laboratory Equipment	500,000	250,000	-0-
General Equipment	100,000	38,960	100,000
Real Estate	500,000	-0-	-0-
Debt Retirement	800,000	825,000	825,000
Structural Modification - Handicapped	50,000	25,000	50,000
	<u>1,950,000</u>	<u>1,138,960</u>	<u>975,000</u>
Capital Projects, Net			
Law Building Fund	500,000	-0-	1,133,000
Other	-0-	-0-	800,000
	<u>500,000</u>	<u>-0-</u>	<u>1,933,000</u>
TOTAL ESTIMATED CAPITAL EXPENSES	<u>2,450,000</u>	<u>1,138,960</u>	<u>2,908,000</u>
TOTAL ESTIMATED EXPENSES	117,868,307	114,104,000	124,442,503
ESTIMATED TRANSFERS			
Restricted Funds	625,000	625,000	625,000
Reserve for Operations	<u>55,693</u>	<u>(1,750,000)</u>	<u>1,004,497</u>
TOTAL ESTIMATED EXPENSES AND TRANSFERS	<u>118,549,000</u>	<u>112,979,000</u>	<u>126,072,000</u>

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

The Faculty Senate

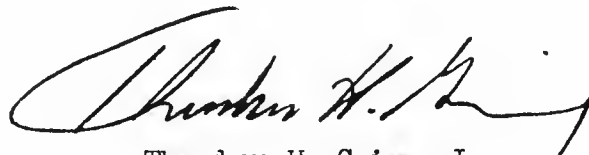
The Faculty Senate will meet on Friday, November 12, 1982, at 2:10 p.m. in the Faculty Conference Room, Lisner Hall 603.

AGENDA

1. Call to order
2. Minutes of the regular meeting of October 8, 1982
3. Further Report by William D. Johnson, Associate Provost, on the University budget
4. Report by Vicki J. Baker, Director, Student Financial Aid, on the status of student financial aid
5. Resolutions:

A RESOLUTION TO ESTABLISH A SPECIAL COMMITTEE ON RETIREMENT BENEFITS (82/4);
Professor John A. Morgan, Jr., Chairman, Executive Committee of the Faculty
Senate (resolution attached)

6. Introduction of Resolutions
7. Discussion of Holcomb Report
8. General Business:
 - (a) Nomination for election of three faculty members to a Special Committee on Retirement Benefits (Resolution 82/4, if adopted)
 - (b) Report of the Executive Committee: Professor John A. Morgan, Jr.,
Chairman
 - (c) Interim Reports of Senate Standing Committees
9. Brief Statements
10. Adjournment



Theodore H. Grimm, Jr.
Acting Secretary

A RESOLUTION TO ESTABLISH A SPECIAL COMMITTEE ON RETIREMENT BENEFITS (82/4)

WHEREAS, retirement benefits are a subject of continuing importance and concern to the faculty; and

WHEREAS, the investment performance of TIAA/CREF has been the subject of some controversy in recent months; and

WHEREAS, the Faculty Senate Committee on Appointment, Salary and Promotion Policies (including Fringe Benefits) has concluded that a select committee with special expertise should review the TIAA/CREF retirement plan and other options; THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) That a Special Committee on Retirement Benefits be established to review the investment performance of TIAA/CREF, to analyze settlement options currently provided by TIAA/CREF and the desirability of other options legally available, and to examine the possibility of alternative retirement plans;
- (2) That the Faculty Senate elect three members of the faculty with appropriate expertise to form the Special Committee; and
- (3) That the Special Committee on Retirement Benefits submit to the Faculty Senate a report of its findings and recommendations no later than May 1, 1983.

October 29, 1982
Executive Committee of the Faculty Senate